

Board all in Attendance 1/23/25

Meeting called to order at 6:41pm by Charity Knighten.

Rebekah Moraites motioned to approve the secretary report, Hayley Wilkins seconded, all in favor.

Treasurer's report read by Hayley Wilkins.

Directors report read by Heidi Khawam.

Friends report given- the friends had 150 books to give away at the library Christmas party, all but 20 were given away. The group is preparing for the herb sale, which takes place in the spring.

Motioned for board positions to remain as they are.

Charity Knighten motions for herself to stay president, Jeff Hatfield to stay vice president, Hayley Wilkins to stay treasurer, Adriane Miller to stay secretary. Hayley Wilkins seconds, all in favor.

New business

Discussed cost of living raises for library staff. Rebekah Moraites motions to increase base salary of page to New York state current minimum wage- \$15.50. The clerk will be increased to \$16.50. The director will be raised to \$21.00. Retroactive from January 1, 2025. Library director will also be reviewed for a second time in May during evaluation.

Review again in January 2026.

Charity Knighten seconds the motion, all in favor.

Reviewed the 2025 budgets. Charity Knighten motions to accept the budget as is, Hayley Wilkins seconds, all in favor.

Grant in Aid was approved. The water fountain was installed. Hayley Wilkins motions per grant, that we spend \$11,164 for computer desks, power stations, and chairs. An additional \$900.00 will be given out of the library savings for the remainder of the balance. Charity Knighten seconds, all in favor.

Board trustee training is complete.

Fall 2025 is the proposed lighting project installation with the library will pay the 25% portion of the cost.

Charity Knighten adjourns at 7:52pm.